

# WSAS Early-Career Fellows: Multiple Positions

## About WSAS:

The [Washington State Academy of Sciences](#) (WSAS) is an independent 501c3 nonprofit organization established by state law to bridge research and public policy in Washington State. We mobilize a network of over 400 highly accomplished scientists and engineers to provide objective scientific and technical information and assessments that inform decision making and collaborative action — on everything from salmon recovery to clean energy to artificial intelligence.

Washington State University (WSU) hosts WSAS and will hire fellows as part-time, temporary employees of WSU.

## Summary:

WSAS is seeking part-time, early-career fellows. They will support WSAS in its current [Growing with AI initiative](#) and in scoping other topics identified by the WSAS board. These short-term fellowships are intended to provide current graduate students or recent masters/PhD graduates an opportunity to bridge research with real-world impact at a regional level and to build one's cross-sector professional network in a topical area.

The fellow will assist WSAS staff with multiple project deliverables. One fellow will lead the development of a knowledge base for our *Growing with AI* initiative, which is exploring opportunities for AI to advance the viability, security, and resilience of agriculture in Washington. An additional one or two fellows will take the lead in creating landscape analyses of other assigned topic areas, which summarize key issues and efforts related to the topic area in the state, key research findings and relevance for Washington, and case studies from other regions. The fellow will also assist in stakeholder engagement in their assigned topic area(s).

Fellows will have regular access and meetings with staff and WSAS members for mentorship and support during their fellowship. Fellows will be responsible for developing related presentations, reports, and deliverables as agreed upon with their staff mentor.

## Position Overview:

- **Date:** April 2026 – October 2026
- **Effort:** Up to 20 hours per week
- **Compensation:** \$28 - \$36/hr commensurate with experience and qualifications
- **Location:** Remote (within the U.S.) with preference for candidates based in Washington state or with demonstrated connections to the state

## Primary Responsibilities:

- Perform literature reviews and synthesize information in assigned topic area
- Collect member and stakeholder input in assigned topic area

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- Coordinate with WSAS staff, WSAS members, and stakeholders to prepare presentation materials, reports, or other knowledge products for multidisciplinary, cross-sector audiences
  - Support WSAS staff in coordinating meetings and events in assigned topic area
  - Provide recommendations to help WSAS better put science in service to Washington in assigned topic area

**Required Qualifications and Experience:**

- Graduate degree in progress or completed within the last 5 years in one of the following fields: agriculture, energy, information or data science, policy studies, human centered design, urban design, engineering, health science, economics, or related field
- Ability to integrate information across disciplines
- Strong written and oral communication skills
- Ability to translate technical information for non-specialist audiences
- Experience with one or more of the following: public or policy engagement, community-engaged research, or event planning
- Demonstrated ability to independently plan and execute projects
- Demonstrated ability to work effectively with colleagues and collaborators to achieve shared goals

**Preferred Qualifications:**

- Familiarity with Washington State policy landscape, communities, or regional issues
- Experience with systems-level, applied, interdisciplinary, and/or mixed-methods research approaches
- Additional professional skills that could help to connect knowledge with action (e.g., knowledge management, writing or teaching for non-technical audiences, art/design, business acumen).
- Experience responsibly integrating AI tools into workflows to improve efficiency and effectiveness

**Professional Development Opportunities:**

- Mentorship from WSAS members who are recognized leaders in their fields
- Networking with Washington State's science, engineering, policy, and business communities
- Experience in learning how to move research and action
- Learn more about working in a non-profit organization

**To Apply:** Submit a resume and cover letter (combined into one pdf file) to Joe Conry [joe.conry@washacad.org](mailto:joe.conry@washacad.org). Screening calls will begin the week of March 9, 2026 and continue on a rolling basis until filled. If offered a position, current students will be required to provide a statement of permission from their program.

**Equal Opportunity Statement:**

*Washington State University encourages all qualified candidates to apply, including members of the military and veterans, and persons with disabilities.*

*WSU employs only U.S. citizens and lawfully authorized non-U.S. citizens. All new employees must show employment eligibility verification as required by the U.S. Citizenship and Immigration Services.*

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*WSU is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation in the application process, contact Human Resource Services: 509-335-4521 (v), Washington State TDD Relay Service: Voice Callers: 1-800-833-6384; TDD Callers: 1-800-833-6388, 509-335-1259(f), or [hrs@wsu.edu](mailto:hrs@wsu.edu).*

*Notice of Non-Discrimination*

*In matters of admission, employment, housing or services, or in the educational programs or activities it operates, WSU does not discriminate or permit discrimination by any member of its community against any individual on the basis of sex, race, color, national or ethnic origin, physical disability, mental disability, sensory disability, use of a trained service animal, age, religion, creed, genetic information, marital status, sexual orientation, gender identity, protected veteran status, honorably discharged veteran, member of the military, or immigration or citizenship status except as authorized by federal or state law, regulation, or government contract.*

*Inquiries about the application of federal and state laws and regulations (including inquiries regarding the application of Title IX, ADA/Section 504, and implementing regulations), as well as reports and complaints of discrimination and harassment, can be made verbally or in writing to WSU's Compliance and Civil Rights, the Department of Education's Office of Civil Rights, or both.*

*More information, resources, and contact information are available here: <https://ccr.wsu.edu/notice-of-nondiscrimination/>*